



CERTIFICATE HONOUR

I, the undersigned Bertrand Dalaison, acting in my capacity as Chairman and on behalf of Applium, registered in the Nanterre Trade and Companies Register under number 443 677 174, whose registered office is at 37 rue de Neuilly 92110 Clichy, certify on honour :

- that the work is carried out by regularly employed employees, with regard to the formalities carried out pursuant to articles L. 1221-10 et seq., L. 3243-1 et seq. and L. 8221-1 and L. 8221-2 of the French Labour Code;
- be in compliance with articles L. 5212-1, L. 5212-2, L. 5212-5 and L. 5212-9 of the French Labor Code concerning the employment of disabled workers;
- provide its employees with pay slips containing the information specified article R. 3243-1 of the French Labor Code, or equivalent documents, for individual candidates or members of a consortium established or domiciled abroad;
- that the Company's registration with the Répertoire des Métiers or the Registre du Commerce et des Sociétés is in order;
- that the Company has made the declarations required by social security organizations and tax authorities;
- the company's tax and social security situation is in order.

Clichy, January 29, 2025

Bertrand Dalaison

Chairman

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SAS with capital of 200,000 Euros - RCS Nanterre 443 677 174

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